



UAlg

UNIVERSIDADE DO ALGARVE

NOTICE NO. 032/2026

COMPETITION FOR THE AWARD OF A GRANT, IN ACCORDANCE WITH THE PROVISIONS OF THE RESEARCH GRANT REGULATIONS OF THE UNIVERSITY OF ALGARVE

Title: One grant for a Master's degree holder

A competition is open for the award of one Grant for a Master degree holder within the scope of the R&D project/institution 10UI00053 - LA/P/0069/2020 - ARNET, funded by the Fundação para a Ciência e Tecnologia (FCT), under the following conditions:

1. Scientific Area: Environmental Science

2. Admission Requirements:

- Master's degree, preferably in Marine Sciences or a related field;
- Experience with fieldwork activities, including at sea;
- Experience in operating oceanographic instruments (e.g., CTD, ADCP, multiparameter sondes);
- Basic knowledge of time series analysis and/or data management;
- Proficiency in programming using MATLAB or Python is required;
- Ability to work autonomously, with a proactive and problem-solving mindset;
- Valid driving licence (or ability to travel independently);
- Scuba diving certification (PADI or other) is not mandatory but will be considered an asset;
- Strong curiosity and motivation to learn;
- Good oral and written communication skills.
- Fluent in English

Taking into account paragraphs 1 and 2 of Article 5, Research Grants, of the University of Algarve Grants Regulations:

"1. Research grants, hereinafter referred to as BI, are intended for R&D activities by students enrolled in an integrated master's degree, a master's degree or a doctorate, with a view to consolidating their scientific training through the development of research work leading to the award of the respective academic degree, whether or not integrated into R&D projects.

2. The scholarships referred to in this article may also be intended for the performance of R&D activities by graduates or masters enrolled in non-degree courses integrated into the educational project of a higher education institution, developed in association or cooperation with one or more R&D units."

3. Project Objectives:

The primary objective of this position is to assist oceanographic data acquisition and dissemination related to environmental monitoring activities aligned with CIMA strategic objective 1. Specific tasks, conducted under CIMA researcher supervision, encompass:

- Participating in fieldwork survey, including the deployment, maintenance and recovery of monitoring stations;
- Identifying, troubleshooting, and reporting issues related to instruments and equipment;
- Performing routine maintenance and basic calibration of survey instruments and equipment;
- Operating computer software for data acquisition and preliminary data processing;
- Preparing and organizing survey operations with a reasonable degree of autonomy;
- Producing technical and operational reports as required;

- Preparing datasets and materials for dissemination;
- Contributing to outreach and dissemination activities related to fieldwork and research results.

4. Applicable Legislation and Regulations: Research Fellow Statute, approved by Law No. 40/2004 of August 18, as amended by Decree-Law No. 65/2024 of October 1, and the University of Algarve Research Grant Regulations (<https://files.dre.pt/2s/2021/10/210000000/0013700149.pdf>).

5. Workplace: The work will be carried out at the Centre of Marine and Environmental Research (CIMA) of the University of Algarve (UAlg), under the scientific supervision of Dr. Erwan Garel.

6. Duration of grant(s): The grant will last six months, with the start date scheduled for June of 2026. The grant contract may be renewed until the end of the project, taking into account the University of Algarve Research Grant Regulations (<https://files.dre.pt/2s/2021/10/210000000/0013700149.pdf>).

7. Monthly maintenance allowance amount: The monthly maintenance allowance is €1.359,64. The maintenance allowance will be paid monthly by bank transfer. <https://www.fct.pt/wp-%20content/uploads/2026/03/Tabela-de-Valores-SMM-2026.pdf>

8. Candidate evaluation: In accordance with the provisions of Article 11.2 of the University of Algarve Research Grant Regulations, the evaluation of candidates will be based solely on the following criteria: merit of the candidate, with the weighting of 100%.

9. The evaluation process may include an interview with the candidates or a portion of them, to be selected by the Evaluation Panel, which will have a maximum weighting of 20%.

10. Composition of the Application Evaluation Board: The Application Evaluation Board is composed of three full members and one alternate (all PhDs):

- Susana Costas (President) (Researcher at CIMA);
- Erwan Garel (Full Member) (Researcher at CIMA)
- Flávio Martins (Full Member) (Professor at CIMA);
- Nélia Mestre (Alternate Member) (Researcher at CIMA).

11. Publication/Notification of Results: The final evaluation results will be published on the Ualg website, in a list ordered by the final grade obtained, and the successful candidate will be notified via email.

12. Application Deadline and Submission Method: The competition is open from **24/04/2026 to 08/05/2026**.

13. Applications must be accompanied by the following documents:

- Official identification document (simple copy or legal equivalent). Applicants of non-Portuguese nationality must present a residence permit, permanent residence certificate, or long-term resident status, valid on the scholarship start date. Any of these may be replaced, in its absence, by a declaration of honour by the candidate. However, this must be submitted during the scholarship contracting phase, under penalty of forfeiture of the scholarship award;
- Curriculum Vitae;
- Copy of the qualification certificates for the academic degrees held, specifying the final grade and, if possible, the grades obtained in all courses taken;
- Other documents deemed relevant due to the type and modality of the scholarship.

- e) The Application for Application to the Competition, dated and signed, must be addressed to the President of the Competition Evaluation Panel, <https://www.ualg.pt/sites/default/files/documentos/2022-12/anexo-iii-requerimento-para-candidatura-bolsa-pt.pdf>, which may be sent by post to: CIMA Secretariat, Gambelas Campus, Building 7, 8005-139 Faro, Portugal, or by email to bolsascima@ualg.pt (with reference: "Edital 032/2026). In the aforementioned application, **you must expressly consent to all notifications related to the bidding process being sent to the indicated email address.**

14. Documents to be submitted for the scholarship agreement:

- a. Individual Taxpayer Registry (INV) information, if the applicant is a nationality other than Portuguese, must be submitted during the scholarship agreement process, under penalty of forfeiture of the scholarship award;
- b. Documents proving that the applicant meets the requirements for the respective type of scholarship, namely, proof of enrolment and registration and the study cycle or course that does not confer an academic degree;
- c. Declaration of the advisor(s) assuming responsibility for supervising the work plan, in accordance with Article 5-A of the Research Scholarship Statute, as well as guaranteeing the necessary conditions for the successful development of the work and compliance with the duties set forth in Article 13 of the Research Scholarship Statute;
- d. Declaration of Commitment to the Exclusive Dedication Regime.

15. Deadlines and Procedures for Complaints and Appeals:

Candidates may, if they so wish, comment on the draft decision to award the requested scholarship, at a hearing for interested parties within 10 business days, under the terms and for the purposes set forth in Article 121 of the Code of Administrative Procedure.

Candidates have the right to complain to the evaluation panel within 10 business days regarding the commission or omission of any act.

An appeal may be filed against the final decision of the application evaluation panel to the Rector within 10 business days of notification.

16. Scholarship Contract:

After receiving all required documentation, a scholarship contract will be signed with the selected candidate(s) in accordance with the attached template.

17. Evaluation of Fellow(s):

At the end of each fellowship contract period, the advisor will evaluate the fellow(s)' work by applying the following criteria, in accordance with the attached template:

- a) Achievement of objectives – assessment of the level of accomplishment of results by the fellow (75%);
- b) Behavioral competencies – assessment of the personal characteristics demonstrated during the evaluation period, particularly those related to professionalism and rigor in all activities carried out (15%);
- c) Personal attitude – assessment of the level of personal commitment and availability shown during the evaluation period, taking into account factors such as effort, interest and motivation demonstrated, as well as receptiveness to the recommendations of the supervisory team (10%).



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The University of Algarve reserves the right to cancel the scholarship award procedure, within the scope of the aforementioned Project, whenever funding does not materialize or the scholarship duration exceeds the project completion date.

University of Algarve, 22 of April of 2026

The Principal Investigator

Doctor André Miguel Duarte Pacheco