

NOTICE NO. 110/2026

COMPETITION FOR THE AWARD OF A GRANT, IN ACCORDANCE WITH THE PROVISIONS OF THE RESEARCH GRANT REGULATIONS OF FCT

Title: 1 Bolsa de Investigação - Licenciado

A competition is open for the award of 1 Bolsa de Investigação - Licenciado within the scope of the R&D project/institution (UID/00350/2025 - CIMA/Centre for Marine and Environmental Research), UID/00350/2025 - CIMA, funded by Fundação para a Ciência e Tecnologia, under the following conditions:

1. Scientific Area: Communication Sciences, Natural Sciences, or related areas

2. Admission Requirements:

- Hold a bachelor's degree in the scientific areas of the competition, with a final classification superior or equal to 16 out of 20.
- Proficiency in Portuguese (mandatory) and English (desirable).

Preference will be given to candidates with proven experience in a research centre, supported by documentary evidence and concrete examples of activities carried out, particularly in the following areas:

- Communication and dissemination of scientific results;
- Development of institutional content;
- Organisation of scientific events;
- Compilation and systematisation of research indicators;
- Support in the preparation of scientific and institutional reports.

Taking into account paragraphs 1 and 2 of Article 6 of the Research Grants Regulations of the Foundation for Science and Technology or paragraphs 1 and 2 of Article 5 of the University of the Algarve's Research Fellowship Regulations:

"1. Research grants, hereinafter referred to as BI, are intended for R&D activities by students enrolled in an integrated master's degree, a master's degree or a doctorate, with a view to consolidating their scientific training through the development of research work leading to the award of the respective academic degree, whether or not integrated into R&D projects.

2. The scholarships referred to in this article may also be intended for the performance of R&D activities by graduates or masters enrolled in non-degree courses integrated into the educational project of a higher education institution, developed in association or cooperation with one or more R&D units."

3. Project Objectives:

During the grant period, the main objective of the work to be carried out will be to contribute to the implementation of CIMA's scientific communication, dissemination and valorisation strategy, enhancing the visibility, systematisation and recognition of its research activities, scientific expertise, results and strategic research areas in marine and environmental sciences.

The work will support the production, organisation and dissemination of scientific communication content, promoting the dissemination of research and innovation results generated at the Centre through institutional communication channels, digital platforms, scientific collaboration networks, and science communication and outreach events.

The work will also include supporting CIMA's Coordinating Committee in the systematisation, analysis and valorisation of scientific research results, particularly through the collection, organisation and processing of indicators related to scientific output, research collaboration and research impact, the preparation of institutional content, and contributions to the preparation of activity and scientific progress reports submitted to the funding agency, the Portuguese Foundation for Science and Technology (FCT).

Within this framework, the work will also contribute to the implementation of the principles of the Coalition for Advancing Research Assessment (CoARA), promoting a more comprehensive approach to recognising and valuing research outcomes through the identification, documentation and communication of their scientific and societal impact, including contributions to the Sustainable Development Goals (SDGs), public policies and engagement with society.

The work will further contribute to strengthening interactions between CIMA, the scientific community, institutional and governmental bodies, and society at large, promoting open science, knowledge valorisation and knowledge transfer to diverse audiences through clear, accessible and appropriately tailored scientific communication.

These activities are aligned with CIMA's strategic objectives, contributing to strengthening its scientific, institutional and societal visibility and recognition at regional, national and international levels.

- 4. Applicable Legislation and Regulations:** Research Fellow Statute, approved by Law No. 40/2004 of August 18, as amended by Decree-Law No. 65/2024 of October 1, and the Foundation for Science and Technology Research Grant Regulations (<https://files.diariodarepublica.pt/2s/2026/01/004000000/0010200122.pdf>).
- 5. Workplace:** The work will be carried out at the Secretariat of the Centre for Marine and Environmental Research (CIMA), under the scientific supervision of Doctor Aikaterini Kompiadou.
- 6. Duration of grant(s):** The grant will last 6 months, with the start date scheduled for December of 2026. The grant contract may be renewed until the end of the project, currently scheduled for 31 December 2029, taking into account the Research Grant Regulations of the Foundation for Science and Technology (<https://files.diariodarepublica.pt/2s/2026/01/004000000/0010200122.pdf>).
- 7. Monthly maintenance allowance amount:** The monthly maintenance allowance is €1090.98. The maintenance allowance will be paid monthly by bank transfer. <https://www.fct.pt/wp-content/uploads/2026/03/Tabela-de-Valores-SMM-2026.pdf>.
- 8. Candidate evaluation:** In accordance with the provisions of Article 11.2 of the University of Algarve Research Grant Regulations In the Science and Technology field, the evaluation of candidates will be based solely on the following criteria: curricular and academic merit of the candidate, demonstrated experience or motivation to work in the field of science communication, particularly in research centres, and interview, with weights of 30%, 50%, 20%, respectively.

- 9.** Composition of the Application Evaluation Board: The Application Evaluation Board is composed of three full members and one alternate (all PhDs):

André Miguel Duarte Pacheco (Presidente) (Investigador auxiliar; Centro de Investigação Marinha e Ambiental);

Aikaterini Kompiadou (1º Vogal efetivo) (Investigador doutorado; Centro de Investigação Marinha e Ambiental);

Susana Costas Otero (2º Vogal efetivo) (Investigador auxiliar; Centro de Investigação Marinha e Ambiental);

Nélia Cristina da Costa Mestre (1º Vogal suplente) (Investigador auxiliar; Centro de Investigação Marinha e Ambiental);

Erwan Pierre François Albert Marie Garel (2º Vogal suplente) (Investigador auxiliar; Centro de Investigação Marinha e Ambiental);

- 10. Publication/Notification of Results:** The final evaluation results will be published on the Ualg website, in a list ordered by the final grade obtained, and the successful candidate will be notified via email cima@ualg.pt.

- 11. Application Deadline and Submission Method:** The competition is open from **23/10/2026 to 05/11/2026**.

- 12. Applications must be accompanied by the following documents:**

- a) Official identification document (simple copy or legal equivalent). Applicants of non-Portuguese nationality must present a residence permit, permanent residence certificate, or long-term resident status, valid on the scholarship start date. Any of these may be replaced, in its absence, by a declaration of honor by the candidate. However, this must be submitted during the scholarship contracting phase, under penalty of forfeiture of the scholarship award;
- b) Curriculum Vitae;
- c) Copy of the qualification certificates for the academic degrees held, specifying the final grade and, if possible, the grades obtained in all courses taken;
- d) Other documents deemed relevant due to the type and modality of the scholarship.
- e) The Application for Application to the Competition, dated and signed, must be addressed to the President of the Competition Evaluation Panel, <https://www.ualg.pt/sites/default/files/documentos/2022-12/anexo-iii-requerimento-para-candidatura-bolsa-pt.pdf>, by email to bolsascima@ualg.pt. In the aforementioned application, **you must expressly consent to all notifications related to the bidding process being sent to the indicated email address.**

13. Documents to be submitted for the scholarship agreement:

- a. Individual Taxpayer Registry (INV) information, if the applicant is a nationality other than Portuguese, must be submitted during the scholarship agreement process, under penalty of forfeiture of the scholarship award;
- b. Documents proving that the applicant meets the requirements for the respective type of scholarship, namely, proof of enrollment and registration and the study cycle or course that does not confer an academic degree;
- c. Declaration of the advisor(s) assuming responsibility for supervising the work plan, in accordance with Article 5-A of the Research Scholarship Statute, as well as guaranteeing the necessary conditions for the successful development of the work and compliance with the duties set forth in Article 13 of the Research Scholarship Statute;
- d. Declaration of Commitment to the Exclusive Dedication Regime.

14. Deadlines and Procedures for Complaints and Appeals:

Candidates may, if they so wish, comment on the draft decision to award the requested scholarship, at a hearing for interested parties within 10 business days, under the terms and for the purposes set forth in Article 121 of the Code of Administrative Procedure.

Candidates have the right to complain to the evaluation panel within 10 business days regarding the commission or omission of any act.

An appeal may be filed against the final decision of the application evaluation panel to the Rector within 10 business days of notification.

15. Scholarship Contract:

After receiving all required documentation, a scholarship contract will be signed with the selected candidate(s) in accordance with the attached template.

16. Evaluation of Fellow(s):

At the end of each fellowship contract period, the advisor will evaluate the fellow(s)' work by applying the following criteria, in accordance with the attached template:

- a) Fulfilment of the objectives and activities set out in the work plan, including the quality of execution and compliance with established deadlines;
- b) Quality of the content and materials produced in the context of scientific communication and dissemination, as well as support for the preparation of institutional reports;
- c) Ability to collect, organise and systematise scientific information and indicators of research activity and impact;
- d) Autonomy, initiative, organisational skills and ability to collaborate effectively with CIMA's Coordinating Committee and researchers;
- e) Acquisition and development of skills throughout the grant period, including the application of good practices in scientific communication and the valorisation of research results, in alignment with CoARA principles.

The final evaluation will take into account the results achieved, the skills acquired and the overall quality of the work carried out.

The University of Algarve reserves the right to cancel the fellowship award process, within the scope of the Project in question, whenever funding is not awarded or the scholarship duration exceeds the project completion date.

University of Algarve, 21 of October of 2026

The Principal Investigator

Doctor (André Miguel Duarte Pacheco)